

Ipsum Power – Head of SHEQ, Wakefield

The Company

Our vision is to be the leading customer service focused provider of specialist utility and infrastructure solutions operating on both public and private networks. Providing great customer service is at the heart of what we do, and our commitment is to deliver this safely and innovatively through our highly skilled teams.

Ipsum has grown via the acquisition of companies with strong expertise that have been operating in the UK Utility and Infrastructure sectors for more than 20 years.

We operate across a National footprint working with customers such as Openreach, United Utilities and UK Power Networks, as well as some of the UK's largest industrial and retail businesses.

We are committed to supporting and developing our people to achieve their full potential. If you join us, as well as learning on the job, we offer structured learning in the form of apprenticeship programmes and sponsoring relevant professional qualifications. If your qualification gives you membership of an accredited professional body then we will reimburse your annual membership fee. Investing in our people and enhancing our expertise and flexibility enables us to deliver the highest standard of service to our customers.

We really value our people and so we like to look after them. In addition to an attractive salary, if you work for us, you'll enjoy a range of employee benefits which you can explore more about by visiting our website www.ipsumutilities.com.

The Role

Job Purpose

To provide visible professional SHEQ leadership at all levels in the business, setting the direction for safe operations across Ipsum Power and ensuring there is an embedded positive behavioural safety culture.

To drive and monitor consistency in delivery of SHEQ throughout Ipsum Power and focus on the elimination of injury accidents.

Principal Accountabilities

- Responsible for maintaining our licence to operate in Ipsum Power which covers the key areas of operating the business safely with full adherence to relevant legislation, regulation, and operational policies and procedures.
- Maintain all recognised certifications required.
- Lead the development and implementation of an annual SHEQ improvement plan that supports the Ipsum Health & Safety policy statement and is informed by a detailed risk profile of the Power business.
- Ensure that a rigorous and consistent approach to risk assessment and incident management is in place and followed throughout the Power business.
- Ensure there is consistency and focus on all levels in effectively putting people to work with adequate supervision of work-related activities.
- Implement a programme of induction and health and safety training and coaching throughout the employee lifecycle to increase safety performance.

- Develop and maintain an environmental strategy including a Green Plan.
- Work collaboratively with other functions and divisions within Ipsum to introduce standardised SHEQ policies and procedures
- Work proactively with the SHEQ team and employees at all levels to establish and maintain a programme of continual improvement.

The Person

Qualifications

An advanced health and safety qualification such as the NEBOSH National Diploma (or equivalent)

Either hold or be close to obtaining Chartered Membership of IOSH (CMIOSH)

Knowledge & Experience

- Practical experience of working to Construction (Design and Management) Regulations 2015
- Demonstrable leadership in SHEQ at a senior level with a proven track record of embedding a positive safety culture.
- Detailed understanding of electrical contracting and construction activities in high-risk environments
- Demonstrable track record of budget control to an appropriate level
- Maintains up to date knowledge of all SHEQ legislation and is able to effectively support and advise MDs, Directors and the SHEQ team to ensure compliance with statutory obligations.
- Detailed understanding of management system process and legislation
- Experience of working in a fast-paced commercial, multi-divisional matrix organisation focused on growth.
- Experience of organisational development and change

Skills & Personal Qualities

- Able to lead and inspire people at all levels in the business to believe Zero Harm is possible
- Able to build credible relationships with stakeholders and communicate effectively at all levels.
- Able to apply critical thinking and analysis to data and potential solutions to make systematic and rational judgements based on relevant information.
- Builds trust and confidence and works collaboratively with stakeholders.
- Identifies fresh approaches to issues and questions traditional assumptions.
- Is self-motivated and solution-focused and has a personal desire to drive change and “make things happen”.
- Is organised to effectively schedule projects and activities and deploy resources to deliver to deadlines.

Ipsum is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, transgender status, religion or belief, marital status, or pregnancy and maternity.