

Ipsum Power (Licenced Networks) Ltd – SHEQ Manager, Grantham or Ely,

The Company

Our vision is to be the leading customer service focused provider of specialist utility and infrastructure solutions operating on both public and private networks. Providing great customer service is at the heart of what we do, and our commitment is to deliver this safely and innovatively through our highly skilled teams.

Ipsum has grown via the acquisition of companies with strong expertise that have been operating in the UK Utility and Infrastructure sectors for more than 20 years.

We operate across a National footprint working with customers such as Openreach, United Utilities and UK Power Networks, as well as some of the UK's largest industrial and retail businesses.

We are committed to supporting and developing our people to achieve their full potential. If you join us, as well as learning on the job, we offer structured learning in the form of apprenticeship programmes and sponsoring relevant professional qualifications. If your qualification gives you membership of an accredited professional body then we will reimburse your annual membership fee. Investing in our people and enhancing our expertise and flexibility enables us to deliver the highest standard of service to our customers.

We really value our people and so we like to look after them. In addition to an attractive salary, if you work for us, you'll enjoy a range of employee benefits which you can explore more about by visiting our website www.ipsumutilities.com.

The Role

Job Purpose

As part of the Ipsum Power (Licensed Networks) safety, health, environmental and quality (SHEQ) team, you will be instrumental in ensuring the highest standards of safety are maintained across the business. Supporting the Head of SHEQ to deliver business objectives, significant UK travel will be required.

With locations in Grantham, Ely and Hertfordshire, the base for this role is flexible across either the East Midlands, East or South East. We are also open to considering applications on a part-time/job share basis.

Principal Accountabilities

- Support the Head of SHEQ in the development and implementation of an annual Ipsum Power SHEQ improvement plan, an Ipsum Power Health and Safety Manual and an Incident Management Policy.
- Maintain a risk profile for the business, identifying hazards in the workplace and ensuring we have sufficient standard risk assessments and method statements (RAMS) incorporating corrective or preventative measures and a process for producing site specific RAMS
- Ensure compliance with our active monitoring programme of behavioural exchange visits and compliance audits and ensure there is a process in place to analyse the data, identify trends, prioritise where intervention is required and instigate corrective action plans for identified issues.
- Ensure there is an effective hazard and near miss reporting and investigation regime across Power Public.
- Coordinate the investigation and reporting of accidents and incidents; establish root and underlying causes and implement corrective actions. Actively engage the customer in these investigations and provide formal feedback of corrective actions.
- Ensure there is compliance with standardised policies and procedures throughout Power Public in connection with safety and health, pre-employment and induction and driving for work.
- Ensure there is consistency and focus in safely and effectively putting people to work with adequate supervision of work-related activities.
- Advise the MD and Head of SHEQ of all incidents reportable under RIDDOR.
- Ensure there is an appropriate and relevant induction process and ongoing training and coaching to increase safety performance.

- Ensure training plans are in place and that all employees are certified and competent to undertake their role.
- Provide reports, data, and information on all SHEQ matters as required by Head of SHEQ
- Manage a proactive and engaged SHEQ team that meets the needs of the business in achieving operational excellence.
- Attend operational/ other meetings as required.
- Work closely with other support functions as required eg SHEQ Managers in Ipsum Water, Human Resources, Finance

The Person

Qualifications

- An advanced health and safety qualification such as the NEBOSH National Diploma (or equivalent)
- Either hold or be close to obtaining Chartered Membership of IOSH (CMIOSH)

Knowledge & Experience

- Practical experience of working to Construction (Design and Management) Regulations 2015
- Knowledge of the electricity distribution network industry
- Current working knowledge of relevant statutory legislation and regulations
- Good understanding of electrical contracting and construction activities in high-risk environments
- Knowledge of process management
- Knowledge of customer expectations and how to meet and exceed these
- SHEQ management experience and able to give direction in the application of safety procedures and codes of practice in combination with health and safety legislation requirements.
- Experience of working in a fast-paced commercial, multi-divisional matrix organisation focused on growth.
- Experience of organisational development and change

Skills & Personal Qualities

- Able to lead and inspire people at all levels in the business to believe Zero Harm is possible
- Able to build credible relationships with stakeholders and communicate effectively at all levels.
- Excellent communication, problem solving, influencing, negotiation, persuasion and diplomacy skills
- Builds trust and confidence and works collaboratively with stakeholders.
- Is self-motivated and has a personal desire to drive change and “make things happen”.
- Is organised and aware of how personal and team objectives contribute to the success of the business and continually demonstrating commitment to achieving these.

Ipsum is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, transgender status, religion or belief, marital status, or pregnancy and maternity.