

Ipsum Group – Head of SHEQ, Chorley

The Company

Our vision is to be the leading customer service focused provider of specialist utility and infrastructure solutions operating on both public and private networks. Providing great customer service is at the heart of what we do, and our commitment is to deliver this safely and innovatively through our highly skilled teams - we call this the Ipsum Way.

Ipsum has grown via the acquisition of companies with strong expertise that have been operating in the UK Utility and Infrastructure sectors for more than 20 years.

We operate across a National footprint working with customers such as Openreach, United Utilities and UK Power Networks, as well as some of the UK's largest industrial and retail businesses.

We are committed to supporting and developing our people to achieve their full potential. If you join us, as well as learning on the job, we offer structured learning in the form of apprenticeship programmes and sponsoring relevant professional qualifications. If your qualification gives you membership of an accredited professional body then we will reimburse your annual membership fee. Investing in our people and enhancing our expertise and flexibility enables us to deliver the highest standard of service to our customers.

We really value our people and so we like to look after them. In addition to an attractive salary, if you work for us, you'll enjoy a range of employee benefits which you can explore more about by visiting our website www.ipsumutilities.com.

The Role

This role is to lead the SHEQ, fleet and compliance functions across Ipsum, setting the strategy and driving a positive and embedded culture and consistency in delivery.

Job Purpose

- Develop an environment strategy including a Green plan
- Provide visible SHEQ professional leadership and positive challenge at all levels
- Work proactively with employees at all levels to establish and maintain a programme of continual improvement
- Maintain up to date knowledge of all SHEQ legislation and ensure effective communication and support at all levels to ensure compliance
- Work closely with the Executive Leadership Team to ensure we have a best in class safety culture

Principal Accountabilities

- Review current processes and improve performance through the implementation of health and safety management systems
- Ensure our reporting and safety KPIs are fit for purpose, and we have a robust way of learning and improving our safety performance
- Review current accreditations and Quality Standards and identify a programme of enhancement and/ or rationalisation
- Working with other functions and key stakeholders, introduce standardised policies and procedures eg. drugs and alcohol, lone working, smoking, stress management, workplace wellbeing, occupational health and health assessments/ surveillance and the environment, driving for work and tracking/ monitoring of company vehicles

- Implement consistent pre-employment and induction processes for new employees including pre-employment health assessments
- Develop a proactive and engaged SHEQ team that meets the needs of the business in achieving operational excellence
- Ensure that a rigorous and consistent approach to risk assessment and incident management is in place and adhered to
- Ensure there is a consistent and robust approach to planning work and putting people to work safely with adequate supervision of work-related activities
- Implement training, assessment and assurance plans across Ipsum to demonstrate employees are certified and competent to undertake their roles

The Person

Qualifications

- An advanced health and safety qualification such as the NEBOSH National Diploma (or equivalent)
- Either hold or be close to obtaining Chartered Membership of IOSH (CMIOSH)

Knowledge & Experience

- Demonstrable leadership in SHEQ at a senior level with a proven track record of embedding a positive behavioural safety culture
- Detailed understanding of electrical contracting and construction activities in high-risk environments
- Demonstrable track record of budget control to an appropriate level
- Up to date knowledge of all SHEQ legislation
- Detailed understanding of management system process and legislation
- Experience of working in a fast-paced commercial, multi-divisional matrix organisation focused on growth.
- Experience of organisational development and change
- Practical experience of working to Construction (Design and Management) Regulations 2015

Skills & Personal Qualities

- Leads and inspires people at all levels to aspire to outstanding SHEQ performance.
- Builds credible relationships with stakeholders and communicates effectively at all levels.
- Applies critical thinking and analysis to data to recommend pragmatic solutions based on rational judgement and relevant information.
- Builds trust and confidence and works collaboratively with stakeholders.
- Identifies fresh approaches to issues and questions traditional assumptions.
- Is self-motivated and solution-focused and has a personal desire to drive change and “make things happen”.
- Is organised to effectively schedule projects and activities and deploy resources to deliver to deadlines.

Ipsum is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, transgender status, religion or belief, marital status, or pregnancy and maternity.