**Ipsum Power (Licensed Networks) Ltd – Civils Operative, Little Hadham**

## **The Company**

Our vision is to be the leading customer service focused provider of specialist utility and infrastructure solutions operating on both public and private networks. Providing great customer service is at the heart of what we do, and our commitment is to deliver this safely and innovatively through our highly skilled teams – we call this the Ipsum Way.

We’re always looking for people who are passionate about delivering outstanding customer service and who take pride in delivering essential services 24/7/365 that really make a difference to local people and communities.

We are committed to supporting and developing our people to achieve their full potential. If you join us, as well as learning on the job, we offer structured learning in the form of apprenticeship programmes and sponsoring relevant professional qualifications. If your qualification gives you membership of an accredited professional body then we will reimburse your annual membership fee. Investing in our people and enhancing our expertise and flexibility enables us to deliver the highest standard of service to our customers.

We really value our people and so we like to look after them. In addition to an attractive salary, if you work for us, you’ll enjoy a range of employee benefits which you can explore more about by visiting our website [www.ipsumutilities.com](http://www.ipsumutilities.com).

## **The Role**

## **Job Purpose**

* To act in the capacity of Civils Operative carrying out excavations and civils works in compliance with the Codes of Practice, Authorisation Procedures, and the Electricity Supply Industry, DNO Specific and Model Distribution Safety Rules.
* Responsible for the NRSWA and Safety Management for any project which they are employed on.
* Responsible for the Quality and Compliance to Standard of their Workmanship and others working on the project

## **Principal Accountabilities**

* Manage programmed works to the highest Safety Standards
* Responsible for site safety and work quality and compliance with NRSWA and Health, Safety, Environmental and Quality standards.
* Manage programmed works to the highest Electrical Safety Management Safety Standards
* Manage programmed works to the highest Environmental Standards
* Develop good relationships with Clients, other Service Providers, Architects, Consultants and end Customers
* Deliver the programmed works at the expected level of quality, performance, safety and cost
* Site management interface between, Customer’s Staff and other Service Providers
* Ensure that adequate progress is being made during the Project lifecycle

## **The Person**

## **Qualifications**

* NRSWA Operative desirable but not essential
* Working experience in Civils’ discipline

## **Knowledge & Experience**

* Working experience in Civils’ discipline
* Experience within the Electricity,
* Distribution Industry Distribution Network Authorisation
* Good communication skills and the ability to give and receive instructions.
* Interpersonal Skills of communication, influencing, negotiation, persuasion, and diplomacy
* Knowledge of specification, design, maintenance and construction of plant and apparatus including control and protection equipment

## **Skills & Personal Qualities**

* Organisational Skills
* Requirements and procedures of Civil element of Electrical Projects
* Understanding of the Asset Owner interfaces
* Civils Jointing materials and tooling
* Client specific requirements
* Project Management skills, forecasting and key resourcing planning.

*Ipsum is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, transgender status, religion or belief, marital status, or pregnancy and maternity.*